

Carried Interest & Co-Investments Manager (Private Equity)

To apply, please email your resume and any additional information to careers@capdyn.com

Role: Carried Interest & Co-Investments Manager (Private Equity)

Location: London or Birmingham

Contract Type: Permanent (Full-time)

Office based: 3 days per week

About Capital Dynamics:

Capital Dynamics is an independent global asset management firm focusing on private assets, including Private equity (primaries, secondaries and direct investments) and Clean Energy.

Established in 1988, the Firm has extensive knowledge and experience developing solutions tailored to meet the exacting needs of a diverse and global client base of institutional and private wealth investors. Capital Dynamics oversees more than USD 15 billion in assets under management and advisement and employs approximately 150 professionals globally across 13 offices in Europe, North America, and Asia.

Capital Dynamics is a recognized industry leader in responsible investment, receiving top marks (Five Stars) from PRI across all categories and investment strategies, as well as achieving strong results in GRESB benchmarking for its clean energy strategy.

Department Overview:

The Capital Dynamics Finance team manage all elements of operational finance, reporting and regulatory reporting obligations. Further, the team provides oversight, controls, and protection to safeguard the firm's interests and budgets while upholding the financial integrity of the business. The team also collaborates with the business and stakeholders to drive value creation and efficiencies within the wider organization, either directly or by enabling improved performance to support the firm's continued growth.



Role Purpose:

Capital Dynamics seeks to hire a Carry & Co-Investments Manager to join the Finance Team in London.

The purpose of the role is to support CD Associates - Capital Dynamics flagship fund financing and carry administration operations. The successful candidate will become a key member of the Finance team and will provide oversight of work delivered by our third-party fund administrators.

This role will involve working closely with several departments across CD including the private equity investment teams, fund operations legal & compliance to ensure the preparation of accurate and timely information related to Capital Dynamic funds.

Key Tasks and Responsibilities:

- Oversee the production of carried interest calculations and reporting for all Capital Dynamics funds, in collaboration with CD fund operations and the third-party fund administrator.
- Work alongside legal team on the review of existing limited partnership agreements (LPA's) to identify and define relevant fund chargeable services.
- Support LPA monitoring, compliance, and refinement of existing and new terms for new fund vehicles.
- Work alongside tax experts to ensure legal, tax, and regulatory requirements for CD funds are met.
- Review of net asset value (NAV) calculations.
- Work with CD third-party fund administrator to maintain accurate loan and credit facilities.
- Liaise closely and effectively with our fund administrator to prepare financial statements, audited annual accounts, coordinate the audit process, and manage and discharge audit queries.
- Support the preparation and timely filing of tax returns for all CD fund entities, ensuring compliance with local and international tax laws.
- Support of US federal tax processes including K1 / 1065, K2, and K3 filings.
- Ensure all relevant tax compliance obligations for investment funds in domiciled jurisdictions.
- Support the preparation of accounting, tax, and reporting for CD employee investment vehicles.

Key Competencies:

- Proven track record in fund administration / fund accounting, finance, asset management audit, or tax consulting.
- Experience in carried interest accounting and calculation is essential.
- Understanding of US federal tax processes including K1 / 1065, K2, and K3 filings is preferred.



- Solid technical and working knowledge of the topics of fund legal documents (LPA's) and fund oversight model.
- Strong understanding of private company securities and legal/structural preferences, and modelling abilities.
- The ability to document, justify, and demonstrate complex fund finance, accounting, and fund operation matters.
- Ability to analyze and organize large amounts of data in an efficient manner.

Education and Qualifications:

- Qualified Accounting (ACA / ACCA / CIMA or equivalent).
- Extensive knowledge of account standards IFRS, US GAAP and UK GAAP is beneficial.
- Min of 8 to 10 years' experience, with at least the last 4 working in a private equity firm or similar financial services organisation i.e. Venture Capital, Asset Management, etc.
- Relevant experience in accounting, fund management, valuation and/or auditing from a reputable accounting firm and/or asset manager.
- Strong understanding of private company securities and legal/structural preferences, and modeling abilities.
- Good knowledge of Microsoft Office including Word, Excel, and Outlook.
- Experience with SAGE and NetSuite will be highly advantageous, but not essential.

Languages:

Must be fluent in English and display superior verbal/written communication skills.

Diversity & Inclusion:

Capital Dynamics is an Equal Opportunity Employer and is committed to creating a global diverse workforce. We are a global company with 23 nationalities represented across our staff in 13 offices, spanning North America, Europe, the Middle East, and Asia. We believe diversity and inclusion ("D&I") is key to being better at what we do, and our initiatives are designed to attract, develop, and advance talented individuals, regardless of race, sexual orientation, religion, age, gender, disability status or any other dimension of diversity. We welcome and strongly encourage suitably qualified applicants from a wide range of backgrounds to apply to join Capital Dynamics.

Title 24 February 2025 **3** CONFIDENTIAL