

Co-Investments Associate

To apply, please email your resume and any additional information to careers@capdyn.com

About Capital Dynamics:

Capital Dynamics is an independent global asset management firm focusing on private assets, including private equity (primaries, secondaries and co-investments) and clean energy.

Established in 1988, the Firm has extensive knowledge and experience developing solutions tailored to meet the exacting needs of a diverse and global client base of institutional and private wealth investors. Capital Dynamics oversees more than USD 14 billion in assets under management and advisement and employs approximately 150 professionals globally across 13 offices in Europe, North America, and Asia.

Capital Dynamics is a recognized industry leader in responsible investment, receiving top marks (Five Stars) from PRI across all categories and investment strategies, as well as achieving strong results in GRESB benchmarking for its clean energy strategy.

Department Overview:

Private Equity – Co-Investments

Global co-investment typically makes investments in mid-market companies alongside established lead investors and specialist sponsors who have a history of strong performance, relevant sector expertise, consistent strategy and execution, and whose teams have shown that they can invest successfully through different economic cycles. The co-investment team invests in companies in North America, Europe, and the rest of the world, particularly developed Asia. Companies sought have sustainable competitive positions, strong growth opportunities and high ESG standards. While sector agnostic, preferred industries include consumer, healthcare, technology, and business services and, to some extent, industrial companies and those in the energy and power markets.

Role Purpose:

Capital Dynamics is seeking an Associate to join our Co-Investments team in the New York office. The Investment Associate will support the team in performing analysis, due diligence and monitoring of direct investments, as well as periodic valuation, reporting and other functional areas as needed.

This position offers an excellent opportunity for a junior investment professional with proven financial, analytical and communication skills and experience in the alternative investment sector.

Key responsibilities:

- Participate in direct investment selection, fund portfolio management and reporting.

- Undertake due diligence on prospective investments including financial statement analysis, sensitivity testing, development of various investment cases, market assessments, reference calls, meeting lead sponsors and management, and preparation of co-investment memoranda for investment committee review and consideration.
- Work in conjunction with primaries team to develop relationships with financial sponsors in order to help source investment opportunities.
- Review transaction documentation: prepare closing certificates, valuation analyses and the periodic reports (commentary and numerical data) used to communicate with fund investors.
- Support fundraising efforts including preparation of marketing documents and communication with investors.
- Attend general partner annual meetings to establish external presence.
- Complete one-off projects as they may arise from time-to-time.

This description is for guidance purposes only. You may be required to fulfil additional roles and perform additional duties as required by the Company from time to time.

Background and experience:

- Highly analytical and quantitative competencies are required. Financial analysis, modelling, valuation experience is a plus.
- An understanding of the legal framework and documentation typical of a direct investment.
- Exceptional attention to detail with ability to produce high quality work.
- Project management and presentation skills combined with multi-tasking abilities.
- Self-starter with ability to complete tasks quickly and efficiently, having regard to changing priorities, differing time zones and geographies.
- Strong sensitivity to confidentiality, reliable and trustworthy, team player.
- Some understanding of the legal framework and documentation typical of primaries investments is preferable.

Education and Qualifications:

- A Bachelor's degree from top-tier institution with a strong GPA.
- 2 to 4 years' relevant experience in private equity (direct and/or co-investments), investment banking (M&A), consulting or a related field.
- Highly developed quantitative skills, strong financial modeling and writing skills (financial analysis, modeling, valuation, and reporting).
- Sound investment judgment with a keen awareness of risk, return and exposure management.

Language skills:

- Must be fluent in English and display superior verbal and written communication skills.
- Additional language skills – Italian, German, French, Spanish, Japanese, South Korean etc. is desirable.

Remuneration:

- This role will offer a **base salary** in the region of USD 125,000 to 135,000 per annum, plus bonus.
- Base salary offered will depend on the level of experience the candidate is able to bring to the role.

Further notice:

- This is an office-based role, working out of our NY office (Madison Avenue) location a min of 3 days per week.
- Candidate must be able to travel to our New York office for in-person interviews.
- Please note, we are not able to offer a relocation support or travel allowance to attend interviews in person.
- To be eligible for this role, candidates must have full 'right to work' in the United States.

Diversity & Inclusion:

Capital Dynamics is an Equal Opportunity Employer and is committed to creating a global diverse workforce. We are a global company with 24 nationalities represented across our staff in 13 offices, spanning North America, Europe, the Middle East and Asia. We believe diversity and inclusion (“D&I”) is key to being better at what we do and our initiatives are designed to attract, develop, and advance talented individuals, regardless of race, sexual orientation, religion, age, gender, disability status or any other dimension of diversity. We welcome and strongly encourage suitably qualified applicants from a wide range of backgrounds to apply to join Capital Dynamics.