

Financial Audit Consultant – Private Equity

To apply, please email your resume and any additional information to careers@capdyn.com

Location: **London**

Start date: **October / November 2024**

Contract Type: **6 months – Fixed Term**

About Capital Dynamics:

Capital Dynamics is an independent global asset management firm focusing on private assets, including clean energy and private equity (primaries, secondaries, and co-investments).

Established in 1988, the Firm has extensive knowledge and experience developing solutions tailored to meet the exacting needs of a diverse and global client base of institutional and private wealth investors. Capital Dynamics oversees more than USD 14 billion in assets under management and advisement and employs approximately 150 professionals globally across 13 offices in Europe, North America, and Asia.

Capital Dynamics is a recognized industry leader in responsible investment, receiving top marks (Five Stars) from PRI across all categories and investment strategies, as well as achieving strong results in GRESB benchmarking for its clean energy strategy.

Department Overview:

The Capital Dynamics Finance team manage all elements of operational finance, reporting and regulatory reporting obligations. Further, the team provides oversight, controls and protection to safeguard the firm's interests and budgets while upholding the financial integrity of the business. The team also partners with the business and stakeholders to drive value creation and efficiencies within the wider organization, either directly or by enabling improved performance to support the firm's continued growth. The team consists of 15 professionals who implement the oversight and control to mitigate risks while delivering on the strategic objectives of the firm.

Role Purpose:

Capital Dynamics is seeking to hire an internal Financial Audit Consultant to join our Finance team in our London office. We are looking for a qualified accountant with proven experience managing / leading audit processes, ideally within a top-tier accountancy firm supporting private equity / asset management clients. The finance professional will be responsible for managing our year-end audit cycle.

The Consultant will lead the planning discussions with the audit team in early Q4 of 2024 and conclude with the signing of the December year end audits by early Q2 2025.

The candidate will be the point of contact with the audit teams in Switzerland, US and UK, and responsible for delivering financial statements and support to the agreed timetable, closing out queries and ensuring deliverables are complete and accurate, and managing the sign off process for each entity. In addition, they will be responsible for a full review and enhancement of current statutory accounts, ensuring these and the overall year end process is upgraded to reflect desired / current best practice.

Key Tasks and Responsibilities:

- Lead audit process and prepare proposed internal audit plans based on the results of the risk analysis as determined by the CFO.
- Perform audit work and supervise the performance of work by any assigned staff or contractors, including reviewing work papers, documenting control weaknesses or inefficiencies and handling the completion of the audit within the given timeframe.
- Exercise individual judgement and initiative in selecting emphasis for coverage within an audit and determining and locating sources of information.
- Prepare audit results and conduct relevant meetings to obtain management responses.
- Work on audit reports and clear those reports with auditees prior to issuance.
- Perform follow-up on previously identified audit findings and management's action plans.

Key Competencies:

- Ability to understand financial risk and use it to influence decisions and critically appraise processes.
- Highly analytical with strong problem-solving skills and the ability to balance multiple deadlines.

- Ability to analyze and organize large amounts of data in an efficient manner.
- Excellent attention to detail with a dedication to accuracy, quality, and integrity.
- A team player, with a strong client service mentality, as well as a willingness to participate and help others.
- Ability to work remotely and / or with individuals in other locations; strong business collaborating pedigree.
- Good knowledge of Microsoft Office including Word, Excel, and Outlook.

Skills and Qualifications:

- Educated to Bachelor's degree level or equivalent.
- Recently Qualified Accountant - ACA/ACCA/CIMA or equivalent.
- 5 to 6 years' relevant experience, ideally working in a financial services organisation – i.e. Private Equity, Venture Capital, Asset Management, Hedge Fund, Investment Bank etc. or a professional accounting firm.
- Experience in internal audit, including acting in the capacity of a supervisor, with excellent knowledge of general controls and compliance procedures.
- Understanding of financial accounting controls, with an ability to critically evaluate them within a smaller organisation; understanding of accounting procedures; IFRS, US GAAP and UK GAAP beneficial.
- Understanding of the legal and regulatory compliance framework for the asset management industry (e.g. AIFMD, FATCA).
- Experience supporting the preparation or review of regulatory returns would be advantageous.

Languages:

- Must be fluent in English and display superior writing skills.
- Proficiency in another European language; preferably, German or Italian is highly desirable though not essential.

Diversity & Inclusion:

Capital Dynamics is an Equal Opportunity Employer and is committed to creating a global diverse workforce. We are a global company with 24 nationalities represented across our staff in 13 offices, spanning North America, Europe, the Middle East, and Asia. We believe diversity and inclusion (“D&I”) is key to being better at what we do, and our initiatives are designed to attract, develop, and advance talented individuals, regardless of race, sexual orientation, religion, age, gender, disability status or any other dimension of diversity. We welcome and strongly encourage suitably qualified applicants from a wide range of backgrounds to apply to join Capital Dynamics.